

Thetford Township
Genesee County, Michigan

NOTICE OF ORDINANCE ADOPTION/SUMMARY

TO: THE RESIDENTS AND PROPERTY OWNERS OF THETFORD TOWNSHIP,
GENESEE COUNTY, MICHIGAN, AND ANY OTHER INTERESTED PERSONS:

PLEASE TAKE NOTICE that at a meeting on June 22, 2015 the Thetford Township Board adopted Ordinance 2015-06-03 which is summarized as follows:

SECTION I --- TITLE: Medical Fringe Benefits

SECTION II --- DEFINITIONS: Defines eligible employees and elected officials

SECTION III --- ELIGIBILITY:

3.1 -- To be eligible for the continuation of medical fringe benefits from the township, an Elected Official must: have at least 10 continuous years of full time services and of April 1, 2015.

3.2 -- To be eligible for the continuation of medical fringe benefits from the township, an Employee must:

- Have accumulated at least 75 points as determined by paragraph 3.3 at the time of termination of his/her service with the Township; and
- Have accumulated at least 65 points as determined by paragraph 3.3 to receive 50% of the medical fringe benefits available at the time of the termination of his/her service at the township, and
- Not have similar medical fringe benefits available from a spouse or an employer of a spouse without change to the Participant, and
- Not been terminated for cause; and
- Not been convicted of a crime related to the participants' service with the Township. And

3.3 -- Points are accumulated by an Employee as follows:

- An employee shall be given one point for each year of age
- An employee shall be given one point for each year of continuous full time service.

All other provisions of previous Ordinance 94, adopted 2-9-1998 shall remain effective and are hereby reincorporated into this Ordinance by reference.

SECTION IV --- EFFECTIVE DATE: Provides for Ordinance to take effect 30 days after publication as required by law.

PLEASE TAKE FURTHER NOTICE that the full text of the original of Ordinance 2015-06-03 may be inspected and a copy of same may be purchased by contacting the Thetford Township Clerk as indicated below.

Leanne Pennington, Clerk
Thetford Township
4014 E. Vienna Road
Clio, MI 48420
810-686-5200

STATE OF MICHIGAN, } ss.
County of Genesee

TO: Thetford Township
Rd., Clio, MI 48420

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Genesee County, Michigan
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his/her service at the township; and

- Not have similar medical fringe
benefits available from a spouse or an
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- Not been terminated for cause; and

- Not been convicted of a crime
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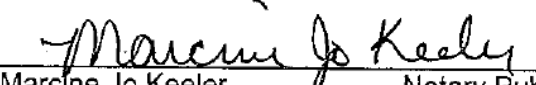
Michael J. Harrington, being first duly sworn, says that he is the
publisher of **THE MT. MORRIS/CLIO HERALD** a newspaper published
in the English language for the dissemination of local or transmitted news
and intelligence of a general character and legal news, which is a duly
qualified newspaper, and that annexed hereto is a copy of a certain order
taken from said newspaper, in which the order was published.

August 19,	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015
_____	A.D. 2015	_____	A.D. 2015



Michael J. Harrington

Subscribed and sworn to before me this 19th day of
August A.D. 2015



Marcine Jo Keeler Notary Public, Genesee County, Michigan
Acting in Genesee County

My Commission Expires February 25, 2019

THETFORD TOWNSHIP, GENESEE COUNTY, MICHIGAN

ORDINANCE NO. 2015-06-03

THETFORD TOWNSHIP ORDAINS:

Article I - Statement of Purpose

1.00^cThe purpose of this Ordinance shall be to establish, pursuant to MCL 41.110b, a medical fringe benefit continuation system which provides for persons who have rendered long and continuous service to the Township of Thetford with continued medical fringe benefits after they terminate their service to the Township of Thetford.

Article II - Definitions

2.1 Medical Fringe Benefits -- Means the health, medical, hospitalization insurance, dental and vision insurance provided by the Township to a participant.

2.2 Medicare Benefits -- Means the medical and hospitalization provided by the United States Government to persons at least 65 years of age.

2.3 Participants -- Means an employee, retiree or elected official who has 10 years of service by April 1, 2015.

2.4 Similar Coverage -- Means medical fringe benefits, which are substantially similar to the coverage provided by the Township.

2.5 Spouse - Means the person to whom participant has been married or life partner for at least 6 years prior to the date of termination of the full time continuous service of the participant, subject to the terms of the insurance contract.

2.6 Township -- Means the Township of Thetford.

2.7 Employee Years of Full Time Service -- Means any year during which an employee has been employed by the township for at least 1820 hours.

Article III - Eligibility for Employees and Elected Officials

3.1 To be eligible for the continuation of medical fringe benefits from the township, an Elected Official must:

Have at least 10 continuous years of full time service as of April 1, 2015.

3.2 To be eligible for the continuation of medical fringe benefits from the township, an Employee must:

- A. Have accumulated at least 75 points as determined by paragraph 3.3 at the time of termination of his/her service with the Township; and
 - B. Have accumulated at least 65 points as determined by paragraph 3.3 to receive 50% of the medical fringe benefits available at the time of the termination of his/her service at the township, and
 - C. Not have similar medical fringe benefits available from a spouse or an employer of a spouse without change to the Participant, and
 - D. Not been terminated for cause; and
 - E. Not been convicted of a crime related to the participants' service with the Township.
- * And

3.3 Points are accumulated by an Employee as follows:

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All other provisions of previous Ordinance 94, adopted 2-9-1998 shall remain effective and are hereby reincorporated into this Ordinance by reference.

Invalidity

If any section, paragraph, sentence, clause, phrase, or part of the Ordinance is declared invalid for any reason whatsoever, such a decision shall not affect the remaining portions of the Ordinance which shall remain in full force and effect and the provisions of the Ordinance are hereby declared severable.

Effective Date

This Ordinance shall take effect 30 days after the first publication of the Ordinance.

Publication

This Ordinance shall be published as required by law and as required by MCL 41.184.

Where Ordinance can be Inspected

A copy of this Ordinance can be obtained from the Clerk of Thetford Township at the offices of Thetford Township, 4014 East Vienna Road, Clio, Michigan. Copies of the statutes adopted by reference shall be kept in the office of the township clerk, available for inspection by and distribution to the public.

Motion by Martin Cousineau, supported by Eric Gunnels
to adopt Ordinance No. 2015-06-03

Vote:
yes EK Eileen Kerr, Supervisor
yes LP Leanne Pennington, Clerk
yes SA Shelly Ayotte, Treasurer
yes JC John Congdon, Trustee
yes MC Martin Cousineau, Trustee
yes EG Eric Gunnels, Trustee
yes GS Gary Stevens, Trustee

The Foregoing Ordinance was duly adopted at a regular meeting of the Thetford Township Board held on the 22 day of JUNE, 2015.

Eileen Kerr
Eileen Kerr,
Supervisor of Thetford Township

Leanne Pennington
Leanne Pennington,
Clerk of Thetford Township

I Leanne Pennington, Clerk of Thetford Township, do hereby certify that the above is a true and exact copy of the Ordinance passed by the Township Board for Thetford Township, Genesee County, Michigan.

This Ordinance was published in the Genesee County Herald on the 19 day of August, 2015.

Leanne Pennington
Leanne Pennington,
Clerk of Thetford Township